

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
SUPERINTENDENT/PRESIDENT	IA *									26,222	151.28
VICE PRESIDENT	42	18,721	108.01	19,657	113.41	20,640	119.08	21,672	125.03	22,755	131.28
Academic Affairs/Assistant Superintendent											
Finance and Administrative Services/Asstant Superintendent											
Human Resources											
Student Services/Assistant Superintendent											
Executive Director, Foundation	38	16,960	97.85	17,808	102.74	18,699	107.88	19,634	113.27	20,615	118.94
Executive Dean, SRJC Petaluma	37	16,547	95.46	17,374	100.24	18,243	105.25	19,155	110.51	20,112	116.04
Senior Director, Information Technology	35	15,749	90.86	16,537	95.41	17,364	100.18	18,232	105.18	19,143	110.44
Dean, Academic Affairs	34	15,365	88.65	16,133	93.08	16,940	97.73	17,787	102.62	18,676	107.75
Dean, Science, Technology, Engineering, Agriculture and Mathematics											
Senior Dean of Students											
DEAN	31	14,268	82.32	14,981	86.43	15,730	90.75	16,517	95.29	17,343	100.06
Culinary Arts, Industrial & Trade Technology, Construction Training Center											
Arts & Humanities											
Career Education and Workforce Development											
Counseling and Support Programs											
Disabled Students Programs and Services											
Health Sciences											
Instruction & Enrollment Management, Petaluma											
Instruction & Strategic Program Development											
Kinesiology, Athletics & Dance/Athletics Director											
Language Arts & Academic Foundations											
Learning Resources & Educational Technology											
Senior Director, Institutional Effectiveness, Research & Planning											
Senior Director, Marketing, Communications & Public Affairs											
ASSOCIATE DEAN	28	13,249	76.44	13,912	80.26	14,607	84.27	15,338	88.49	16,105	92.91
Public Safety/Basic Academy											
Public Safety/Fire Technology											
Public Safety/In-Service Programs											
Chief of Police											

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Director, Associate Degree Nursing Program	28	13,249	76.44	13,912	80.26	14,607	84.27	15,338	88.49	16,105	92.91
Director, Human Resources											
Director, Strategic Communications, Government & Public Relations											
Director, Admissions, Records & Enrollment Services	27	12,926	74.58	13,572	78.30	14,251	82.22	14,964	86.33	15,712	90.65
Director, IT Support Services											
Director, Student Financial Support and Services											
Director, Systems & Programming											
Director, Finance	26	12,611	72.76	13,241	76.39	13,903	80.21	14,599	84.22	15,329	88.44
Director, Purchasing and Risk Management											
Director, Student Health Services											
Director, Distance Education	25	12,303	70.98	12,918	74.53	13,564	78.26	14,243	82.17	14,955	86.28
Director, Early Childhood Education											
Director, Media Services & Learning Technologies											
Manager, Facilities and Grounds	24	12,003	69.25	12,603	72.71	13,234	76.35	13,895	80.17	14,590	84.17
Director, Student Support Programs	23	11,710	67.56	12,296	70.94	12,911	74.49	13,556	78.21	14,234	82.12
Manager, Payroll											
Manager, Student Health Services – Mental Health Programs											
Director of Community Engagement, SRJC Foundation	22	11,425	65.91	11,996	69.21	12,596	72.67	13,226	76.30	13,887	80.12
Director, Dual Enrollment Pathways & Partnerships											
Director, Hispanic Serving Institution (HSI) Grant Initiatives											
Director of Philanthropy, SRJC Foundation											
Director, Reentry and Student Resources											
Director, Strategic Initiatives											
Director, Student Engagement & Support Services, SRJC Petaluma											
Director, Student Equity and Achievement Program											
Director, Student Life & Cultural Programs											
Director, Student Outreach, Onboarding & International Student Program											
Director, Workforce Programs & Career & Technical Ed. Grants											
Project Manager (Measure H)											
Director, Adult Education	21	11,146	64.31	11,703	67.52	12,289	70.90	12,903	74.44	13,548	78.16
Director, Shone Farm											
Director, Southwest Santa Rosa Center											
Manager, Student Financial Services											
Manager, Sustainability & Energy Programs	20	10,874	62.74	11,418	65.87	11,989	69.17	12,588	72.63	13,218	76.26
Manager, Technical Services & Media Infrastructure											
Manager, Enrollment & Student Services Centers, SRJC Petaluma	18	10,350	59.71	10,868	62.70	11,411	65.84	11,982	69.13	12,581	72.58

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Manager, Human Resources/Employee Health & Safety	18	10,350	59.71	10,868	62.70	11,411	65.84	11,982	69.13	12,581	72.58
Manager, Hispanic Serving Institution (HSI) STEM Grant											
Manager, Mathematics Engineering Science Achievement (MESA) Community College Program											
Manager, Student Support Services	17	10,098	58.26	10,603	61.17	11,133	64.23	11,690	67.44	12,274	70.81
Assistant Athletic Director	15	9,611	55.45	10,092	58.22	10,596	61.13	11,126	64.19	11,683	67.40
Executive Officer, Superintendent/President & BOT											
Manager, Custodial Services											
Manager, Facility Use & Event Services											
Manager, Human Resources/Employment Equity	14	9,377	54.10	9,846	56.80	10,338	59.64	10,855	62.63	11,398	65.76
Supervisor, Technical Services/Media Services											
Coordinator, Public Safety/POST	12	8,925	51.49	9,371	54.07	9,840	56.77	10,332	59.61	10,848	62.59
Police Sergeant (Non-Exempt)											
Manager, Farm Facilities & Products	10	8,495	49.01	8,920	51.46	9,366	54.03	9,834	56.74	10,326	59.57
Manager, Student Support Services, SRJC Petaluma											
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	8,086	46.65	8,490	48.98	8,914	51.43	9,360	54.00	9,828	56.70
CONFIDENTIAL											
Human Resources Specialist, Benefits	8	8,086	46.65	8,490	48.98	8,914	51.43	9,360	54.00	9,828	56.70
Human Resources Specialist, Systems/Compensation	8	8,086	46.65	8,490	48.98	8,914	51.43	9,360	54.00	9,828	56.70
Payroll Analyst	8	8,086	46.65	8,490	48.98	8,914	51.43	9,360	54.00	9,828	56.70
Executive Assistant, Academic Affairs	3	7,147	41.23	7,504	43.29	7,879	45.46	8,273	47.73	8,687	50.12
Executive Assistant, Finance & Administrative Services	3	7,147	41.23	7,504	43.29	7,879	45.46	8,273	47.73	8,687	50.12
Executive Assistant, Human Resources	3	7,147	41.23	7,504	43.29	7,879	45.46	8,273	47.73	8,687	50.12

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15	9,611	55.45	10,092	58.22	10,596	61.13	11,126	64.19	11,683	67.40

FOOTNOTES:

- Effective July 1, 2024: 2023-24 Schedule plus 3.85% COLA.
- A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; and 15.7625% after completing 20 years of continuous services.
- An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.